THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

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Beijing Jingneng Clean Energy Co., Limited

北京京能清潔能源電力股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code: 00579)

PROPOSED TERMINATION OF THE 2020 H SHARE APPRECIATION RIGHTS SCHEME

PROPOSED ADOPTION OF H SHARE APPRECIATION RIGHTS SCHEME AND THE GRANT

AND

NOTICE OF THE FIRST EXTRAORDINARY GENERAL MEETING OF 2024

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DEFINITIONS

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LETTER FROM THE BOARD



Beijing Jingneng Clean Energy Co., Limited

北京京能清潔能源電力股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code: 00579)

Executive Directors

Non-executive Directors

Independent non-executive Directors

Registered Office

Room 118, 1 ug ng to _

Ling conomic reve opment one

Y nging rutrict, reging

t e

Principal Place of Business in Hong Kong
31 Tower Two, Time q re
1 To t e on treet, u ew fong

17 J n r 2024

To the Shareholders

PROPOSED TERMINATION OF THE 2020 H SHARE APPRECIATION RIGHTS SCHEME

PROPOSED ADOPTION OF H SHARE APPRECIATION RIGHTS SCHEME AND THE GRANT

AND

NOTICE OF THE FIRST EXTRAORDINARY GENERAL MEETING OF 2024

INTRODUCTION

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LETTER FROM THE BOARD

PROPOSED TERMINATION OF THE 2020 H SHARE APPRECIATION RIGHTS SCHEME

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LETTER FROM THE BOARD

General Information

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Proposed Adoption of the Scheme and the Grant

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ψ Re erve_ gr nt

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Conditions precedent for the Grant under the Scheme

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Conditions precedent for exercise under the Scheme

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Details of the Incentive Recipients under the Grant:

Name	Position	Number	Maximum number of the Share Appreciation Rights to be granted	Approximate percentage to the total issued share capital of the Company as at the date of this circular	Approximate percentage to the total number of Share Appreciation Rights to be granted under the Scheme (%)
Director and Senio	or Management				
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- ng ong ng	ommuttee, urm n of the	1	2,403,430	0.0370	2/01/0
	Ao r. n. xea tive rector				
en 🕶 u	ent ecret r of te rt	1	2,485,430	0.03%	2.01%
4 "	ommittee xea tive		_,,		
	rrector n Gener				
	√ n ger				
10 Ao ong	represent ecretr of territ	1	2,236,887	0.03%	1.81%
	ommittee n_ Union				
	re L ent				
ng Wei	Gener vn ger n	1	2,236,887	0.03%	1.81%
	ecret r of the Ab r				
u engge	ecret r of ommuttee for	1	2,236,887	0.03%	1.81%
- 66	, tem me In pection		, ,		
o Jino	en t Gener vin ger	1	2,236,887	0.03%	1.81%
ng Xu y n	ep t Gener 'n ger n	1	2,236,887	0.03%	1.81%
	re Acco nt nt				
W ng G ng	√ep t Gener √n ger	1	2,236,887	0.03%	1.81%
լ√ugu լ	xea tive virector n ven t Gener n ger	1	2,236,887	0.03%	1.81%
Core staff		104	82,433,442	1,00%	66.65%
Total of the first	grant	113	103,062,511	1,25%	83,33%
Reserved grand	-		20,612,489	0.25%	16.67%
Total			123,675,000	1.50%	100%

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APPENDIX

PROPOSED ADOPTION OF H SHARE APPRECIATION RIGHTS SCHEME AND

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NOTICE OF THE FIRST EXTRAORDINARY GENERAL MEETING OF 2024

NOTICE IS HEREBY GIVEN to the extraor_in regener meeting the "EGM") of Peiging Jingneng entrange of imite the "Company") with energy of imite the "Company") with energy of the energy o

SPECIAL RESOLUTIONS

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- 2. To con Ler n_ pprove t.e _option of t.e

NOTICE OF THE FIRST EXTRAORDINARY GENERAL MEETING OF 2024

Notes:

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2. PROXY

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3. ADDRESS AND TELEPHONE NUMBER OF THE COMPANY'S PRINCIPAL PLACE OF BUSINESS IN THE PRC

Te ep one 86 10) 8740 7010 86 10) 8740 7065

4. PROCEDURES FOR VOTING AT THE EGM

An vote of reo_er'tte Gvm tetken po

5. OTHER BUSINESS

re o_er' un per on or _ prox) tten_ung te G T re re pon t e for t eur own tr n port tion n_ ccommo_ tion expen e re o_er' or t eur proxie tten_ung t e G T prou ce t eur i entit _ on ment?

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